

***Minutes of the outcome of the mediation by the conflict between the complainant  
for mediation: The Federation of Unions of Banks' Employees in Lebanon  
and  
The Association of Banks in Lebanon***

*As of Wednesday, July 31, 2013, a meeting was held at noon in the office of the Minister of Labor and under its auspices. The Director of Labor and Professional Relations Department, Mr. Abdallah Razzouk attended the meeting as well as:*

*Dr. François Bassil: President of the Association of Banks in Lebanon*

*Dr. Makram Sader: Secretary General of the Association of Banks in Lebanon*

*Georges Hajj: President of the Federation*

*Assad Khoury: President of the Executive Council of the Federation*

*The participants discussed the deliberations and discussions between the two parties on the proposals put forward by the mediator that reference No 4/787 dated November 2<sup>nd</sup>, 2012 and whose reactions were divergent with regard to some controversy that require more time to treat and resolve. The mediator accepted the request by both parties. The agreement on the final draft of a collective agreement 2013-2014 work was done and the previously-mentioned agreement produced today (July 31, 2013) is signed by both parties. In addition, it was agreed by both parties to include as an integral part of the minutes the following:*

*"Following the request for mediation conducted by the Federation of Unions of Banks' Employees, the two parties reached a final solution on the points of divergence subject of mediation."*

*This trial is written and read to all present and unanimously approved.*

*Therefore, the Director of the Labor and Professional Relations Department declares the success of the mediation.*

***The Association of  
Banks in Lebanon***

*The President  
François Bassil*

*The Secretary General  
Makram Sader*

***The Federation of Unions of  
Banks' Employees in Lebanon***

*The President  
Georges Hajj*

*The Secretary General  
Hikmat Al-Sayyed*

***Ministry of Labor  
Selim JREISSATI***

***The Mediator***

*The Director of Labor and  
Professional Relations  
Abdallah Razzouk*